

Certificate of Completion



2023 Ethics AB 1234 Compliance Training
7/22/2023

Adria Nkala

Happy Homestead Cemetery District

A handwritten signature in black ink, reading 'Neil C. McCormick', is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2023 Sexual Harassment Prevention Training for Supervisors
7/21/2023

Adria Nkala

Happy Homestead Cemetery District

A handwritten signature in black ink, which appears to read 'Neil C. McCormick', is written over a thin horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association