

# Certificate of Completion



*2023 Ethics AB 1234 Compliance Training*  
*7/25/2023*

## Doug Witt

Happy Homestead Cemetery District

A handwritten signature in black ink, reading 'Neil C. McCormick', is written over a thin horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion



*2023 Sexual Harassment Prevention Training for Supervisors*  
7/25/2023

**Doug Witt**

Happy Homestead Cemetery District

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Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association